



**Village of Belledune
Special Council Meeting
January 30, 2023**

Time: 7:00 PM
Place: Belledune Council Chambers
Mayor, Paul Arseneault
Councillor, Lilliane Carmichael
Present: Councillor, Cynthia Robinson
Councillor, Kristie Carrier
Councillor, Marilyn Guitard-McDonnell
Councillor, Ron Bourque
Staff Present: Clerk - Treasurer, Brenda Cormier
Administrative Assistant, Nicole Carrier

Call to Order & Welcome

Acknowledgement of "Treaties of Peace and Friendship"
Mayor Arseneault read the Acknowledgement of "Treaties of Peace and Friendship".

Reaffirm Oath of Office
Council reaffirmed the Oath of Office.

Adopt Agenda

M 2023/01/30-21

Lilliane Carmichael moved that the agenda be Adopted as Presented, seconded by Marilyn Guitard-McDonnell. MOTION CARRIED.

Statements of Conflict of Interest

Councillor, Carmichael declared a Conflict of Interest regarding agenda item 4.3 - Employee Leave and Leave of Absence Policy Amendment

Clerk/Treasurer, Cormier declared a Conflict of Interest regarding agenda item 4.1 - Legal Fees - Jessica Bungay, Cox & Palmer

Business

Legal Fees - Jessica Bungay, Cox & Palmer

Clerk/Treasurer, Cormier vacated meeting at 6:02 P.M. and returned to meeting at 6:04 P.M. following the completion of agenda item. 4.1

Assistant Clerk, Carrier recorded the minutes.

M 2023/01/30-22

Lilliane Carmichael moved that the invoices submitted by Cox & Palmer for legal service by Jessica Bungay in the amount of \$18,849.22 be authorized for payment, seconded by Ron Bourque. MOTION CARRIED

Against: Kristie Carrier

	For	Against	COI
Lilliane Carmichael	x		
Cynthia Robinson	x		
Kristie Carrier		x	
Marilyn Guitard-McDonnell	x		
Ron Bourque	x		
	4	1	0

Recreation & Tourism Bathurst

- Défi Nepisiguit Challenge Adventure Challenge

Council had general discussion regarding potential costs, level of involvement, location for housing and registration site.

This will all be clarified with the main organizing group.

M 2023/01/30-23

Lilliane Carmichael moved that Belledune be a partner and co-host with Recreation & Tourism Bathurst for the Défi Nepisiguit Challenge Adventure Challenge, seconded by Marilyn Guitard-McDonnell. MOTION CARRIED.

HRP-017 Employee Leave & Leave of Absence Policy - Amendment HRP-017 01/2023

Section 5 – Vacation Program & Procedures

Councillor, Carmichael vacated meeting at 6:07 P.M. and returned to meeting at 6:08 P.M. following the completion of agenda item 4.3

M 2023/01/30-24

Ron Bourque moved and seconded by Kristie Carrier, that HRP-017 Employee Leave & Leave of Absence Policy - Section 5 Vacation Program & Procedures be amended to add subsection 5.5 Use of Unaccumulated Vacation Time During Medical Leave,

- a. *In order to use vacation time, prior to it being accumulated for medical reasons, an employee must:*
 - i. *Have been employed with the village for more than 10 years.*
 - ii. *Have used up all of their sick days.*
 - iii. *Have not missed more than their allotted sick days without a doctor’s note.*

MOTION CARRIED

COI: Lilliane Carmichael

	For	Against	COI
Lilliane Carmichael			x
Cynthia Robinson	x		
Kristie Carrier	x		
Marilyn Guitard-McDonnell	x		
Ron Bourque	x		
	4	0	1

Adjournment

M 2023/01/30-25

Lilliane Carmichael moved that the meeting adjourn at 6:09 P.M., seconded by Marilyn Guitard-McDonnell. MOTION CARRIED.

Mayor

Clerk/Treasurer